

# How to Make the Nonconstruction Prevailing Wage Information into a Book

The 2003 Montana Nonconstruction Prevailing Wage information is only available on line. However, you may print out the information and place it into a book format.

To do this, please print off using the landscape orientation. Next, staple at the top of the publication or use your own comb binding and you now have the information in book format.



# MONTANA 2003 NONCONSTRUCTION SERVICES

## PREVAILING WAGE BOOK



**Rates Effective Dec. 25, 2003**



# MONTANA PREVAILING WAGE RATES

**Nonconstruction**

***Rates Effective Dec. 25, 2003***

**State of Montana  
Judy Martz, Governor**

**Department of Labor & Industry  
Wendy Keating, Commissioner**

To obtain copies of prevailing wage rate schedules, contact:  
Research and Analysis Bureau, Workforce Services Division  
Montana Department of Labor and Industry  
P. O. Box 1728, 840 Helena Ave.  
Helena, MT 59624-1728  
Phone 406-444-2430 FAX 406-444-2638  
Toll free 800-541-3904  
TDD 406-444-0532

**We're also on the Internet at: [www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org)**

**For information relating to public works projects and  
payment of prevailing wage rates visit ERD at:**

**[www.mtwagehourbopa.com](http://www.mtwagehourbopa.com)** or contact them at  
Employment Relations Division  
Montana Department of Labor and Industry  
P. O. Box 6518  
Helena, MT 59604-6518  
Phone 406-444-5600  
TDD 406-444-5549

As always, the Research and Analysis Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.

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## MONTANA PREVAILING WAGE REQUIREMENTS

*Nonconstruction Services*

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits, travel allowance and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the Internet at: [www.ourfactsyourfuture.org/pw](http://www.ourfactsyourfuture.org/pw) or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and payment of prevailing wages. For detailed compliance information relating to Public Works projects and payment of prevailing wage rates, please consult the Regulations on the Internet at: [www.mtwagehourbopa.com](http://www.mtwagehourbopa.com) or contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549



WENDY KEATING

Commissioner

Department of Labor and Industry

State of Montana

## **Rates Effective Dec. 25, 2003**

### **A. Date of Publication:**

### **B. Definition of Nonconstruction Services Occupations**

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that Nonconstruction Services means work performed by an individual, not including management, office or clerical work, for:

- (a) the maintenance of publicly owned buildings and facilities, including public highways, roads, streets and alleys;
- (b) custodial or security services for publicly owned buildings and facilities;
- (c) grounds maintenance for publicly owned property;
- (d) the operation of public drinking water supply, waste collection and waste disposal systems;
- (e) law enforcement, including janitors and prison guards;
- (f) fire protection;
- (g) public or school transportation driving;
- (h) nursing, nurse's aide services, and medical laboratory technician services;
- (i) material and mail handling;
- (j) food service and cooking;
- (k) motor vehicle and construction equipment repair and servicing; and
- (l) appliance and office machine repair and servicing.

### **C. Definition of Public Works Projects**

Contracts entered into for construction services (Heavy, Highway and Building) or Nonconstruction Services by the state, county, municipality, school district, or political subdivision in which the total cost of the contract is \$25,000 or more involving public funds.

## **Rates Effective Dec. 25, 2003**

### **D. Prevailing Wage Schedule**

Employers are surveyed biennially to determine prevailing wage rates for services occupations. This publication covers only Nonconstruction Services occupations. Heavy and Highway industry rates are contained in separate publications. Building Construction occupations are surveyed in alternate years and current rates are contained in a publication dated August 2003. All of these rates will remain in effect until superseded by a more current publication. Current prevailing wage rate schedules for Heavy, Highway and Building Construction occupations can be found on the Internet at:

**[www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org)** or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

### **E. Rates to use for Projects**

Rates to be used on a public works projects are those that are in effect at the time the project and bid specifications are advertised.

## Rates Effective Dec. 25, 2003

### F. Fringe Benefits

Section 18-2-412 of the Montana Code Annotated states that:

“(1) to fulfill the obligation...a contractor or subcontractor may:

- (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;
- (b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or
- (c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor.”

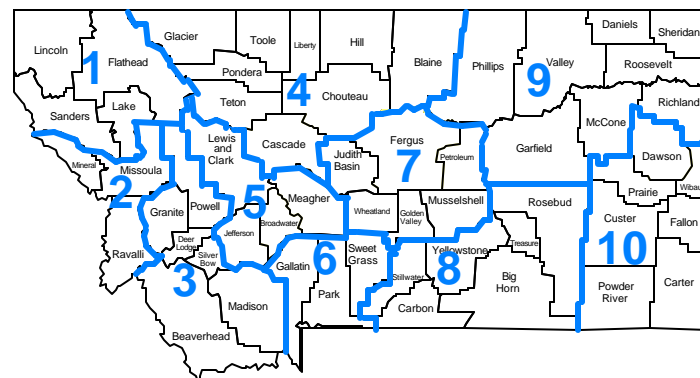
Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are **not** to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

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## Rates Effective Dec. 25, 2003

### G. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



The prevailing wage districts are composed of the following counties:

**District 1 - Kalispell:** includes Flathead, Lake, Lincoln and Sanders counties

**District 2 - Missoula:** includes Mineral, Missoula and Ravalli counties

**District 3 - Butte:** includes Beaverhead, Deer Lodge, Granite, Madison, Powell and Silver Bow counties

**District 4 - Great Falls:** includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton and Toole counties

**District 5 - Helena:** includes Broadwater, Jefferson, Lewis and Clark and Meagher counties

**District 6 - Bozeman:** includes Gallatin, Park and Sweet Grass counties

**District 7 - Lewistown:** includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum and Wheatland counties

**District 8 - Billings:** includes Big Horn, Carbon, Rosebud, Stillwater, Treasure and Yellowstone counties

**District 9 - Glasgow:** includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan and Valley counties

**District 10 - Miles City:** includes Carter, Custer, Dawson, Fallon, Prairie, Powder River and Wibaux counties

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## **Rates Effective Dec. 25, 2003**

### **H. Apprentices**

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

### **I. Posting Notice of Prevailing Wages**

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

### **J. Employment Preference**

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

### **K. Nonconstruction Services Occupations**

#### **MAINTENANCE OF PUBLICLY OWNED BUILDINGS AND FACILITIES:**

**BOILER OPERATOR  
BUILDING INSPECTOR  
CLEANER/JANITOR  
DITCH RIDER  
ELEVATOR REPAIRER  
HIGHWAY MAINTENANCE WORKER  
JANITOR-BUILDING MAINTENANCE  
STREET CLEANER/SWEEPER**

## **Rates Effective Dec. 25, 2003**

#### **GROUND MAINTENANCE FOR PUBLICLY OWNED PROPERTY:**

**CEMETERY WORKER  
GROUNDSKEEPER  
SPRAYER**

#### **OPERATION OF PUBLIC DRINKING WATER SUPPLY, WASTE COLLECTION, AND WASTE DISPOSAL SYSTEMS:**

**METER READER  
PUMP STATION OPERATOR  
SANITARY LANDFILL OPERATOR  
SEWAGE DISPOSAL WORKER  
SEWER LINE REPAIRER  
SEWER PIPE CLEANER  
WASTE DISPOSAL ATTENDANT  
WASTEWATER TREATMENT PLANT ATTENDANT  
WASTEWATER TREATMENT PLANT OPERATOR  
WATER FILTER CLEANER  
WATER METER INSTALLER  
WATER SERVICE DISPATCHER  
WATER TREATMENT PLANT OPERATOR**

## **Rates Effective Dec. 25, 2003**

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### **LAW ENFORCEMENT, INCLUDING JAILERS AND CORRECTION OFFICER:**

ANIMAL CONTROL OFFICER  
BAILIFF  
CORRECTION OFFICER  
DISPATCHER  
JAILER  
SECURITY GUARD  
PARKING ENFORCEMENT OFFICER

### **FIRE PROTECTION:**

FIREFIGHTER  
FIRE MARSHALL

### **PUBLIC OR SCHOOL TRANSPORTATION DRIVING:**

BUS DRIVER  
VAN DRIVER

### **NURSING, MEDICAL AND LABORATORY TECHNICIAN SERVICES:**

EMERGENCY MEDICAL TECHNICIAN  
LICENSED PRACTICAL NURSE  
MEDICAL LABORATORY TECHNICIAN  
NURSE ANESTHETIST  
NURSE ASSISTANT  
NURSE PRACTITIONER  
COMMUNITY HEALTH NURSE  
GENERAL DUTY NURSE  
OFFICE NURSE  
ORDERLY

## **Rates Effective Dec. 25, 2003**

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### **MAIL HANDLING:**

MAIL CARRIER  
MAIL HANDLER

### **FOOD SERVICE:**

FOOD SERVICE WORKER

**Rates Effective Dec. 25, 2003****12****MAINTENANCE OF PUBLICLY OWNED BUILDINGS AND  
FACILITIES  
BOILER OPERATOR**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$15.24	\$2.40
<b>District 2</b>	\$17.38	\$4.52
<b>District 3</b>	\$17.38	\$4.52
<b>District 4</b>	\$15.53	\$4.52
<b>District 5</b>	\$17.38	\$4.52
<b>District 6</b>	\$12.69	\$2.90
<b>District 7</b>	\$13.31	\$4.09
<b>District 8</b>	\$12.52	\$3.46
<b>District 9</b>	\$14.16	\$5.15
<b>District 10</b>	\$11.36	\$4.78

**BUILDING INSPECTOR**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$15.88	\$4.30
<b>District 2</b>	\$15.06	\$4.30
<b>District 3</b>	\$15.06	\$4.26
<b>District 4</b>	\$14.80	\$4.26
<b>District 5</b>	\$14.43	\$4.24
<b>District 6</b>	\$15.06	\$4.30
<b>District 7</b>	\$15.06	\$4.30
<b>District 8</b>	\$15.06	\$4.30
<b>District 9</b>	\$15.06	\$4.30
<b>District 10</b>	\$15.06	\$4.30

**Rates Effective Dec. 25, 2003****13****CLEANER/JANITOR**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$8.45	\$2.20
<b>District 2</b>	\$8.13	\$2.21
<b>District 3</b>	\$7.37	\$2.12
<b>District 4</b>	\$8.39	\$2.44
<b>District 5</b>	\$8.66	\$1.84
<b>District 6</b>	\$9.03	\$2.35
<b>District 7</b>	\$8.87	\$2.40
<b>District 8</b>	\$7.91	\$1.28
<b>District 9</b>	\$8.19	\$2.13
<b>District 10</b>	\$7.00	\$1.87

**DITCH RIDER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$11.74	\$3.90
<b>District 2</b>	\$13.58	\$3.40
<b>District 3</b>	\$12.36	\$3.21
<b>District 4</b>	\$11.98	\$3.21
<b>District 5</b>	\$11.89	\$4.62
<b>District 6</b>	\$11.74	\$2.46
<b>District 7</b>	\$11.74	\$3.69
<b>District 8</b>	\$11.77	\$3.06
<b>District 9</b>	\$11.55	\$4.32
<b>District 10</b>	\$11.74	\$2.40



**Rates Effective Dec. 25, 2003**  
**ELEVATOR REPAIRER**

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	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$25.31	\$10.23
<b>District 2</b>	\$25.31	\$10.23
<b>District 3</b>	\$25.31	\$10.23
<b>District 4</b>	\$25.31	\$10.23
<b>District 5</b>	\$25.31	\$10.23
<b>District 6</b>	\$25.31	\$10.23
<b>District 7</b>	\$25.31	\$10.23
<b>District 8</b>	\$25.31	\$10.23
<b>District 9</b>	\$25.31	\$10.23
<b>District 10</b>	\$25.31	\$10.23

**HIGHWAY MAINTENANCE WORKER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$15.20	\$3.95
<b>District 2</b>	\$15.20	\$3.95
<b>District 3</b>	\$13.19	\$3.86
<b>District 4</b>	\$12.68	\$2.25
<b>District 5</b>	\$15.20	\$3.95
<b>District 6</b>	\$15.20	\$3.95
<b>District 7</b>	\$15.20	\$3.95
<b>District 8</b>	\$15.20	\$3.95
<b>District 9</b>	\$14.45	\$3.95
<b>District 10</b>	\$15.20	\$3.95

**Rates Effective Dec. 25, 2003**  
**JANITOR BUILDING MAINTENANCE**

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	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$10.12	\$2.39
<b>District 2</b>	\$7.35	\$1.27
<b>District 3</b>	\$6.00	\$2.42
<b>District 4</b>	\$9.71	\$3.23
<b>District 5</b>	\$11.91	\$2.93
<b>District 6</b>	\$8.25	\$3.08
<b>District 7</b>	\$8.74	\$3.63
<b>District 8</b>	\$8.30	\$3.35
<b>District 9</b>	\$12.44	\$3.23
<b>District 10</b>	\$6.50	\$2.17

**STREET CLEANER/SWEEPER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$16.14	\$3.29
<b>District 2</b>	\$15.79	\$3.27
<b>District 3</b>	\$18.00	\$4.68
<b>District 4</b>	\$14.37	\$3.74
<b>District 5</b>	\$16.60	\$3.35
<b>District 6</b>	\$15.79	\$3.35
<b>District 7</b>	\$15.79	\$3.27
<b>District 8</b>	\$15.79	\$3.27
<b>District 9</b>	\$15.79	\$3.27
<b>District 10</b>	\$15.79	\$3.27

**Rates Effective Dec. 25, 2003****16****GROUNDS MAINTENANCE FOR PUBLICLY OWNED PROPERTY****CEMETARY WORKER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$10.44	\$1.72
<b>District 2</b>	\$7.98	\$1.72
<b>District 3</b>	\$7.32	\$1.72
<b>District 4</b>	\$6.52	\$2.56
<b>District 5</b>	\$6.00	\$2.50
<b>District 6</b>	\$7.23	\$1.72
<b>District 7</b>	\$7.71	\$1.39
<b>District 8</b>	\$8.73	\$1.45
<b>District 9</b>	\$9.33	\$2.19
<b>District 10</b>	\$7.61	\$0.56

**Rates Effective Dec. 25, 2003****17****GROUNDSKEEPER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$11.23	\$2.91
<b>District 2</b>	\$8.41	\$4.08
<b>District 3</b>	\$6.75	\$3.40
<b>District 4</b>	\$9.42	\$3.19
<b>District 5</b>	\$8.77	\$2.40
<b>District 6</b>	\$9.54	\$1.22
<b>District 7</b>	\$11.60	\$3.02
<b>District 8</b>	\$9.00	\$2.00
<b>District 9</b>	\$9.07	\$2.21
<b>District 10</b>	\$8.93	\$1.53

**SPRAYER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$14.22	\$5.94
<b>District 2</b>	\$14.22	\$5.94
<b>District 3</b>	\$14.22	\$5.94
<b>District 4</b>	\$14.22	\$5.94
<b>District 5</b>	\$14.22	\$5.94
<b>District 6</b>	\$14.22	\$5.94
<b>District 7</b>	\$14.22	\$5.94
<b>District 8</b>	\$14.22	\$5.94
<b>District 9</b>	\$14.22	\$5.94
<b>District 10</b>	\$15.33	\$5.94

## Rates Effective Dec. 25, 2003

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### OPERATION OF PUBLIC DRINKING WATER SUPPLY, WASTE COLLECTION, AND WASTE DISPOSAL SYSTEMS

#### METER READER

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$13.00	\$5.22
<b>District 2</b>	\$12.82	\$4.95
<b>District 3</b>	\$13.59	\$4.60
<b>District 4</b>	\$11.48	\$4.24
<b>District 5</b>	\$12.40	\$4.44
<b>District 6</b>	\$12.38	\$2.94
<b>District 7</b>	\$12.76	\$3.21
<b>District 8</b>	\$12.46	\$2.92
<b>District 9</b>	\$12.13	\$3.21
<b>District 10</b>	\$12.21	\$2.93

## Rates Effective Dec. 25, 2003

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### PUMP STATION OPERATOR

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	No rate established	No rate established
<b>District 2</b>	No rate established	No rate established
<b>District 3</b>	\$18.00	\$4.68
<b>District 4</b>	\$14.97	\$3.89
<b>District 5</b>	No rate established	No rate established
<b>District 6</b>	No rate established	No rate established
<b>District 7</b>	No rate established	No rate established
<b>District 8</b>	No rate established	No rate established
<b>District 9</b>	No rate established	No rate established
<b>District 10</b>	No rate established	No rate established

### SANITARY LANDFILL OPERATOR

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$13.14	\$4.43
<b>District 2</b>	\$13.14	\$3.46
<b>District 3</b>	\$18.00	\$4.68
<b>District 4</b>	\$12.26	\$3.19
<b>District 5</b>	\$14.93	\$3.88
<b>District 6</b>	\$13.75	\$4.81
<b>District 7</b>	\$13.14	\$2.49
<b>District 8</b>	\$11.38	\$2.46
<b>District 9</b>	\$10.62	\$2.13
<b>District 10</b>	\$10.35	\$2.91

**Rates Effective Dec. 25, 2003****20****SEWAGE DISPOSAL WORKER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$13.72	\$3.53
<b>District 2</b>	\$13.72	\$3.53
<b>District 3</b>	\$18.00	\$4.68
<b>District 4</b>	\$14.37	\$3.74
<b>District 5</b>	\$13.72	\$3.53
<b>District 6</b>	\$13.72	\$3.53
<b>District 7</b>	\$13.72	\$3.53
<b>District 8</b>	\$11.50	\$3.53
<b>District 9</b>	\$11.50	\$3.53
<b>District 10</b>	\$13.72	\$3.53

**SEWER LINE REPAIRER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$13.86	\$5.10
<b>District 2</b>	\$14.64	\$4.67
<b>District 3</b>	\$15.30	\$4.67
<b>District 4</b>	\$13.65	\$4.56
<b>District 5</b>	\$14.64	\$4.52
<b>District 6</b>	\$15.02	\$4.61
<b>District 7</b>	\$13.43	\$3.78
<b>District 8</b>	\$14.64	\$4.52
<b>District 9</b>	\$14.64	\$3.74
<b>District 10</b>	\$14.64	\$4.52

**Rates Effective Dec. 25, 2003****21****SEWER PIPE CLEANER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$15.48	\$4.52
<b>District 2</b>	\$16.83	\$3.33
<b>District 3</b>	\$15.30	\$4.67
<b>District 4</b>	\$14.37	\$3.74
<b>District 5</b>	\$15.37	\$4.63
<b>District 6</b>	\$15.37	\$4.67
<b>District 7</b>	\$15.37	\$4.49
<b>District 8</b>	\$15.37	\$4.49
<b>District 9</b>	\$15.37	\$4.49
<b>District 10</b>	\$15.37	\$4.49

**WASTE DISPOSAL ATTENDANT**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$10.79	\$2.51
<b>District 2</b>	\$16.31	\$4.24
<b>District 3</b>	\$10.79	\$2.71
<b>District 4</b>	\$10.34	\$2.18
<b>District 5</b>	\$11.19	\$2.29
<b>District 6</b>	\$10.78	\$3.04
<b>District 7</b>	\$10.79	\$2.70
<b>District 8</b>	\$10.79	\$2.71
<b>District 9</b>	\$10.79	\$2.70
<b>District 10</b>	\$10.79	\$2.71

**Rates Effective Dec. 25, 2003****22****WASTE WATER TREATMENT PLANT ATTENDANT**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$11.46	\$2.73
<b>District 2</b>	\$16.31	\$4.24
<b>District 3</b>	\$11.46	\$2.73
<b>District 4</b>	\$11.46	\$2.73
<b>District 5</b>	\$11.46	\$2.73
<b>District 6</b>	\$11.46	\$2.73
<b>District 7</b>	\$11.46	\$2.73
<b>District 8</b>	\$11.46	\$2.73
<b>District 9</b>	\$11.46	\$2.73
<b>District 10</b>	\$11.46	\$2.73

**WASTE WATER TREATMENT PLANT OPERATOR**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$12.97	\$4.83
<b>District 2</b>	\$16.10	\$3.29
<b>District 3</b>	\$15.30	\$4.54
<b>District 4</b>	\$17.64	\$4.38
<b>District 5</b>	\$18.98	\$4.93
<b>District 6</b>	\$15.17	\$4.48
<b>District 7</b>	\$15.03	\$4.07
<b>District 8</b>	\$12.64	\$4.28
<b>District 9</b>	\$15.03	\$4.07
<b>District 10</b>	\$15.03	\$4.28

**Rates Effective Dec. 25, 2003****23****WATER FILTER CLEANER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$16.76	\$3.33
<b>District 2</b>	\$16.76	\$3.33
<b>District 3</b>	\$16.76	\$3.33
<b>District 4</b>	\$16.76	\$3.33
<b>District 5</b>	\$16.76	\$3.33
<b>District 6</b>	\$16.76	\$3.33
<b>District 7</b>	\$16.76	\$3.33
<b>District 8</b>	\$16.76	\$3.33
<b>District 9</b>	\$16.76	\$3.33
<b>District 10</b>	\$16.76	\$3.33

**WATER METER INSTALLER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$19.84	\$6.28
<b>District 2</b>	\$19.84	\$6.28
<b>District 3</b>	\$18.48	\$6.28
<b>District 4</b>	\$18.48	\$5.94
<b>District 5</b>	\$18.48	\$5.94
<b>District 6</b>	\$18.48	\$5.94
<b>District 7</b>	\$18.48	\$5.94
<b>District 8</b>	\$18.48	\$5.94
<b>District 9</b>	\$18.48	\$5.94
<b>District 10</b>	\$18.48	\$5.94

**Rates Effective Dec. 25, 2003****WATER SERVICE DISPATCHER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$15.25	\$4.73
<b>District 2</b>	\$15.17	\$4.53
<b>District 3</b>	\$15.30	\$4.67
<b>District 4</b>	\$15.20	\$4.66
<b>District 5</b>	\$15.20	\$4.53
<b>District 6</b>	\$15.20	\$4.74
<b>District 7</b>	\$15.20	\$4.66
<b>District 8</b>	\$15.20	\$4.66
<b>District 9</b>	\$15.20	\$4.66
<b>District 10</b>	\$15.20	\$4.66

**WATER TREATMENT PLANT OPERATOR**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$12.23	\$3.35
<b>District 2</b>	\$16.03	\$3.24
<b>District 3</b>	\$15.30	\$4.67
<b>District 4</b>	\$13.33	\$3.43
<b>District 5</b>	\$17.10	\$4.45
<b>District 6</b>	\$13.87	\$3.92
<b>District 7</b>	\$13.87	\$3.53
<b>District 8</b>	\$13.87	\$4.19
<b>District 9</b>	\$12.61	\$2.54
<b>District 10</b>	\$13.39	\$3.92

**Rates Effective Dec. 25, 2003****LAW ENFORCEMENT, INCLUDING JAILERS AND  
CORRECTION OFFICER  
ANIMAL CONTROL OFFICER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$14.87	\$4.61
<b>District 2</b>	\$13.80	\$4.62
<b>District 3</b>	\$15.30	\$4.67
<b>District 4</b>	\$14.56	\$4.54
<b>District 5</b>	\$11.13	\$2.89
<b>District 6</b>	\$15.25	\$4.68
<b>District 7</b>	\$11.60	\$3.02
<b>District 8</b>	\$14.56	\$4.54
<b>District 9</b>	\$14.56	\$4.54
<b>District 10</b>	\$14.56	\$4.54
<b>BAILIFF</b>		

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$7.23	No rate established
<b>District 2</b>	\$7.23	No rate established
<b>District 3</b>	\$7.23	No rate established
<b>District 4</b>	\$7.23	No rate established
<b>District 5</b>	\$7.23	No rate established
<b>District 6</b>	\$6.50	No rate established
<b>District 7</b>	\$7.23	No rate established
<b>District 8</b>	\$6.50	No rate established
<b>District 9</b>	\$7.23	No rate established
<b>District 10</b>	\$7.23	No rate established

**Rates Effective Dec. 25, 2003**  
**CORRECTION OFFICER**

26

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$10.64	\$3.65
<b>District 2</b>	\$10.64	\$3.88
<b>District 3</b>	\$10.51	\$2.93
<b>District 4</b>	\$11.08	\$3.10
<b>District 5</b>	\$10.64	\$3.65
<b>District 6</b>	\$10.64	\$3.88
<b>District 7</b>	\$10.64	\$3.50
<b>District 8</b>	\$10.51	\$3.88
<b>District 9</b>	\$10.51	\$3.88
<b>District 10</b>	\$10.64	\$3.88

**DISPATCHER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$13.82	\$3.48
<b>District 2</b>	\$8.17	\$2.85
<b>District 3</b>	\$8.72	\$3.55
<b>District 4</b>	\$11.37	\$2.78
<b>District 5</b>	\$10.55	\$2.77
<b>District 6</b>	\$9.37	\$3.01
<b>District 7</b>	\$11.68	\$3.04
<b>District 8</b>	\$9.20	\$3.47
<b>District 9</b>	\$9.16	\$3.90
<b>District 10</b>	\$9.33	\$2.33

**Rates Effective Dec. 25, 2003**  
**JAILER**

27

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$10.45	\$3.99
<b>District 2</b>	\$8.27	\$2.94
<b>District 3</b>	\$10.45	\$4.03
<b>District 4</b>	\$9.45	\$2.46
<b>District 5</b>	\$11.96	\$4.91
<b>District 6</b>	\$10.45	\$4.77
<b>District 7</b>	\$10.78	\$4.03
<b>District 8</b>	\$10.45	\$4.01
<b>District 9</b>	\$10.69	\$3.60
<b>District 10</b>	\$10.69	\$4.00

**SECURITY GUARD**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$8.28	\$1.75
<b>District 2</b>	\$8.28	\$1.75
<b>District 3</b>	\$8.28	\$1.75
<b>District 4</b>	\$8.63	\$1.75
<b>District 5</b>	\$8.63	\$1.75
<b>District 6</b>	\$8.28	\$1.75
<b>District 7</b>	\$8.28	\$1.75
<b>District 8</b>	\$7.91	\$1.28
<b>District 9</b>	\$8.28	\$1.75
<b>District 10</b>	\$8.28	\$1.75

**Rates Effective Dec. 25, 2003**  
**PARKING ENFORCEMENT OFFICER**

**28**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$10.55	\$2.71
<b>District 2</b>	\$10.56	\$2.81
<b>District 3</b>	\$10.56	\$2.81
<b>District 4</b>	\$10.56	\$2.76
<b>District 5</b>	\$11.21	\$2.62
<b>District 6</b>	\$10.56	\$2.62
<b>District 7</b>	\$10.56	\$2.81
<b>District 8</b>	\$10.56	\$2.81
<b>District 9</b>	\$10.56	\$2.81
<b>District 10</b>	\$10.56	\$2.81

**FIRE PROTECTION  
FIREFIGHTER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$16.12	\$5.50
<b>District 2</b>	\$15.68	\$3.86
<b>District 3</b>	\$14.81	\$4.42
<b>District 4</b>	\$15.29	\$5.50
<b>District 5</b>	\$11.92	\$4.11
<b>District 6</b>	\$15.16	\$4.57
<b>District 7</b>	\$14.81	\$5.04
<b>District 8</b>	\$12.06	\$4.57
<b>District 9</b>	\$14.81	\$5.04
<b>District 10</b>	\$14.81	\$4.53

**Rates Effective Dec. 25, 2003**  
**FIRE MARSHALL**

**29**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$22.25	\$6.06
<b>District 2</b>	\$22.25	\$6.06
<b>District 3</b>	\$22.25	\$6.06
<b>District 4</b>	\$22.25	\$6.06
<b>District 5</b>	\$21.14	\$5.50
<b>District 6</b>	\$22.25	\$6.06
<b>District 7</b>	\$22.25	\$6.06
<b>District 8</b>	\$22.25	\$6.06
<b>District 9</b>	\$22.25	\$6.06
<b>District 10</b>	\$22.25	\$6.06

**PUBLIC OR SCHOOL TRANSPORTATION DRIVING  
BUS DRIVER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$12.23	\$2.86
<b>District 2</b>	\$11.44	\$2.97
<b>District 3</b>	\$12.85	\$2.00
<b>District 4</b>	\$9.38	\$2.43
<b>District 5</b>	\$6.82	\$2.55
<b>District 6</b>	\$11.37	\$4.52
<b>District 7</b>	\$7.85	\$2.04
<b>District 8</b>	\$10.18	\$1.88
<b>District 9</b>	\$11.25	\$2.34
<b>District 10</b>	\$11.51	\$5.54



**Rates Effective Dec. 25, 2003**  
**VAN DRIVER**

**30**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$8.88	\$0.99
<b>District 2</b>	\$8.80	\$0.99
<b>District 3</b>	\$7.00	\$0.96
<b>District 4</b>	\$8.58	\$1.32
<b>District 5</b>	\$8.59	\$1.18
<b>District 6</b>	\$8.78	\$1.17
<b>District 7</b>	\$6.58	\$1.17
<b>District 8</b>	\$6.00	\$1.57
<b>District 9</b>	\$6.69	\$1.54
<b>District 10</b>	\$8.40	\$1.17

**NURSING, MEDICAL AND LABORATORY TECHNICIAN SERVICES**  
**EMERGENCY MEDICAL TECHNICIAN**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$13.60	\$2.28
<b>District 2</b>	\$13.60	\$2.24
<b>District 3</b>	\$13.60	\$1.39
<b>District 4</b>	\$12.23	\$2.95
<b>District 5</b>	\$16.30	\$1.39
<b>District 6</b>	\$13.60	\$1.39
<b>District 7</b>	\$13.60	\$2.80
<b>District 8</b>	\$13.60	\$2.24
<b>District 9</b>	\$12.23	\$2.95
<b>District 10</b>	\$13.60	\$2.24

**Rates Effective Dec. 25, 2003**  
**LICENSED PRACTICAL NURSE**

**31**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$11.86	\$2.49
<b>District 2</b>	\$14.06	\$3.14
<b>District 3</b>	\$11.07	\$2.50
<b>District 4</b>	\$10.49	\$2.73
<b>District 5</b>	\$12.05	\$3.13
<b>District 6</b>	\$11.74	\$2.10
<b>District 7</b>	\$13.13	\$3.14
<b>District 8</b>	\$8.50	\$2.21
<b>District 9</b>	\$14.46	\$2.18
<b>District 10</b>	\$13.38	\$3.28

**MEDICAL LABORATORY TECHNICIAN**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$16.26	\$3.70
<b>District 2</b>	\$15.04	\$3.41
<b>District 3</b>	\$12.00	\$3.38
<b>District 4</b>	\$17.54	\$4.60
<b>District 5</b>	\$16.25	\$4.12
<b>District 6</b>	\$13.92	\$3.42
<b>District 7</b>	\$16.61	\$4.72
<b>District 8</b>	\$17.71	\$4.72
<b>District 9</b>	\$17.88	\$4.76
<b>District 10</b>	\$17.02	\$5.06

**Rates Effective Dec. 25, 2003****NURSE ANESTHETIST****32**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$41.92	\$8.18
<b>District 2</b>	\$41.92	\$8.18
<b>District 3</b>	\$41.92	\$8.18
<b>District 4</b>	\$41.92	\$8.18
<b>District 5</b>	\$41.92	\$8.18
<b>District 6</b>	\$41.92	\$8.18
<b>District 7</b>	\$41.92	\$8.18
<b>District 8</b>	\$41.92	\$8.18
<b>District 9</b>	\$41.92	\$8.18
<b>District 10</b>	\$41.92	\$8.18

**NURSE ASSISTANT**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$8.42	\$1.75
<b>District 2</b>	\$9.32	\$2.49
<b>District 3</b>	\$7.18	\$2.00
<b>District 4</b>	\$6.50	\$1.69
<b>District 5</b>	\$8.07	\$3.67
<b>District 6</b>	\$8.83	\$1.12
<b>District 7</b>	\$8.66	\$2.13
<b>District 8</b>	\$8.60	\$1.46
<b>District 9</b>	\$8.55	\$1.67
<b>District 10</b>	\$8.89	\$2.46

**Rates Effective Dec. 25, 2003****NURSE PRACTITIONER****33**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$28.55	\$5.29
<b>District 2</b>	\$28.18	\$5.28
<b>District 3</b>	\$28.14	\$4.88
<b>District 4</b>	\$30.00	\$7.50
<b>District 5</b>	\$28.16	\$4.50
<b>District 6</b>	\$27.81	\$4.15
<b>District 7</b>	\$28.59	\$6.15
<b>District 8</b>	\$29.78	\$2.62
<b>District 9</b>	\$28.47	\$5.70
<b>District 10</b>	\$31.69	\$5.43

**NURSE, COMMUNITY HEALTH**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$16.19	\$4.72
<b>District 2</b>	\$16.19	\$4.37
<b>District 3</b>	\$17.04	\$6.02
<b>District 4</b>	\$17.71	\$3.45
<b>District 5</b>	\$15.66	\$4.07
<b>District 6</b>	\$16.19	\$5.65
<b>District 7</b>	\$15.83	\$3.47
<b>District 8</b>	\$16.93	\$4.40
<b>District 9</b>	\$14.42	\$3.26
<b>District 10</b>	\$15.50	\$4.03

**Rates Effective Dec. 25, 2003****NURSE, GENRAL DUTY****34**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$17.88	\$4.00
<b>District 2</b>	\$22.40	\$4.62
<b>District 3</b>	\$18.22	\$4.50
<b>District 4</b>	\$20.89	\$5.13
<b>District 5</b>	\$15.66	\$4.07
<b>District 6</b>	\$17.67	\$2.64
<b>District 7</b>	\$20.11	\$5.20
<b>District 8</b>	\$19.00	\$4.40
<b>District 9</b>	\$18.82	\$7.23
<b>District 10</b>	\$18.02	\$5.48

**NURSE, OFFICE**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$17.93	\$3.73
<b>District 2</b>	\$17.03	\$3.05
<b>District 3</b>	\$14.18	\$2.21
<b>District 4</b>	\$14.69	\$2.85
<b>District 5</b>	\$15.66	\$3.96
<b>District 6</b>	\$15.65	\$2.16
<b>District 7</b>	\$14.02	\$2.49
<b>District 8</b>	\$16.93	\$4.40
<b>District 9</b>	\$15.55	\$3.98
<b>District 10</b>	\$16.07	\$4.03

**Rates Effective Dec. 25, 2003****ORDERLY****35**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$7.75	\$1.42
<b>District 2</b>	\$7.14	\$1.42
<b>District 3</b>	\$5.50	\$1.42
<b>District 4</b>	\$7.45	\$1.74
<b>District 5</b>	\$7.45	\$1.42
<b>District 6</b>	\$5.50	\$1.42
<b>District 7</b>	\$7.45	\$1.74
<b>District 8</b>	\$7.45	\$1.74
<b>District 9</b>	\$8.71	\$1.74
<b>District 10</b>	\$7.45	\$1.74

**MAIL HANDLING****MAIL CARRIER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$10.51	\$3.29
<b>District 2</b>	\$10.51	\$3.29
<b>District 3</b>	\$10.51	\$3.29
<b>District 4</b>	\$16.62	\$3.29
<b>District 5</b>	\$10.51	\$3.29
<b>District 6</b>	\$10.51	\$3.29
<b>District 7</b>	\$10.51	\$3.29
<b>District 8</b>	\$10.51	\$3.29
<b>District 9</b>	\$7.11	\$3.29
<b>District 10</b>	\$10.51	\$3.29

**Rates Effective Dec. 25, 2003**  
**MAIL HANDLER**

**36**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$9.37	\$0.83
<b>District 2</b>	\$9.37	\$1.32
<b>District 3</b>	\$9.37	\$0.83
<b>District 4</b>	\$9.37	\$1.32
<b>District 5</b>	\$9.37	\$1.32
<b>District 6</b>	\$9.37	\$1.32
<b>District 7</b>	\$9.37	\$1.32
<b>District 8</b>	\$9.37	\$1.32
<b>District 9</b>	\$9.37	\$1.32
<b>District 10</b>	\$9.37	\$1.32

**FOOD SERVICE**

**FOOD SERVICE WORKER**

	<b>Prevailing Wage Rate</b>	<b>Benefit Rate</b>
<b>District 1</b>	\$7.78	\$2.01
<b>District 2</b>	\$7.75	\$2.02
<b>District 3</b>	\$7.89	\$2.11
<b>District 4</b>	\$5.85	\$1.52
<b>District 5</b>	\$7.27	\$2.12
<b>District 6</b>	\$7.23	\$1.54
<b>District 7</b>	\$8.35	\$1.70
<b>District 8</b>	\$7.99	\$2.17
<b>District 9</b>	\$6.75	\$1.68
<b>District 10</b>	\$8.10	\$2.51